



Detroit Wayne Integrated Health Network

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February 4, 2022

To: AMI and IDD Residential Providers
From: Eric Doeh, President and CEO
Cc: Stacie Durant CFO, Melissa Moody CCO and Manny Singla CNO/Interim CIO
Re: Update -Additional DCW Hazard Payment – Fiscal year September 30, 2021

The Detroit Wayne Integrated Health Network (DWIHN) will be providing a one-time additional hazard payment for direct care workers in all directly contracted AMI and IDD residential settings for the fiscal year ended September 30, 2021. The hazard pay is not associated with the hazard pay issued and paid throughout the fiscal year September 30, 2021 in accordance with Public Act 2 of 2021 issued by the Governor.

Based on resources available, DWIHN has allocated the amount based on total expenses incurred during the fiscal year September 30, 2021. Many providers have expressed concern that the Governor's hazard pay did not compensate the direct care workers for all hours worked. In the event a provider included the hourly hazard pay rate (i.e. \$2.00 or \$2.25) in the direct care workers hourly pay rate throughout the year, thus incurring cost in excess of the amount disbursed by DWIHN, **that portion of the** payment can be retained by the provider as reimbursement, as the direct care worker has already been paid for all hours worked. **Any remaining funds, should be distributed to the direct care workers in a reasonable allocation methodology.**

The payment will hit your respective bank accounts on Monday, February 7, 2022 and will include twelve percent (12%) administrative fee for employer related taxes and fees. Similar to the DCW hazard pay, this payment is considered taxable income and subject to IRS regulations. It is DWIHN's expectation that the funds will be distributed to all direct care workers based on a reasonable allocation methodology similar to the DCW hazard payment received from DWIHN throughout the year. Payment is expected to be paid to staff by February 25, 2022.

Thank you for continued service to our members during this difficult time.

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